

GFS Building Maintenance, Inc.

GFS is an Equal Opportunity Employer

APPLICATION FOR EMPLOYMENT, YOU WILL NOT BE AN EMPLOYEE OF GFS UNTIL YOU RECEIVE A GFS EMPLOYEE IDENTIFICATION BADGE

PERSONAL INFORMATION:

Date: _____ Social Security No.: _____

Name: _____

Permanent Address: _____

City/State/Zip _____

Phone Number: _____

Date you can start _____ **Avail:** Days Nights Mon-Fri Sat/Sun

Pay expectations _____ Do you have reliable transportation? _____

PREVIOUS EMPLOYERS

List below each of your last four employers, starting with the most recent first; complete this section even if you are providing a résumé.

Date Month & Year	Name, Address & Telephone Number of Employer	Salary	Position	Reason for Leaving
From:				
To:				
From:				
To:				
From:				
To:				
From:				
To:				

Have you been discharged for cause from any of the above positions?

No Yes Explain reasons:

Highest level of education: _____

List of certificates or licenses you hold that may help qualify you for employment: _____

Do you speak, write and/or understand foreign languages? If so, explain? _____

Do you have special skills which you would like to describe? _____

Have you ever been convicted of a felony (excluding any sealed or expunged conviction):

No Yes Explain (conviction will not necessarily disqualify you):

Are you physically able to perform mopping, vacuuming, carrying trash and bending frequently? **YES** **NO**

I understand and acknowledge the following:

1. Should I be offered employment at GFS, I understand and agree that such offer shall be conditioned on my truthfully completing this employment application and my signing GFS's Company Rules, Loss Prevention Memo, and Entrance Policy, as well as an Acknowledgment and Receipt of GFS's Employee Handbook.
2. If I am offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the United States.
3. If I am employed, any false statement, misrepresentation or omission of facts on this application or on any documents concerning my hire at GFS regardless of when discovered to be false, will result in my immediate dismissal.
4. I agree that, if I am offered employment, it will be offered on condition that my employment shall be at will and for no definite period, and that my employment may be terminated at any time with or without cause and with or without prior notice. I understand that no supervisor may alter or amend the above conditions. I further understand and agree that, as a condition of employment, I will be required to enter into an employment agreement which will, among other things, include an agreement to arbitrate all disputes arising out of my employment or the termination of my employment.
5. My signature below certifies that I have read, understood and agree to the foregoing and to the best of my knowledge and belief, the information on this application and all supporting documents are true and correct.

GFS Building Maintenance, Inc.'s policy is to fill every position without regard to race, color, religion, creed, sex, marital status, age, national origin, ancestry, physical or mental disability, medical condition, sexual orientation or any other consideration made unlawful by federal, state, or local laws. GFS is an equal opportunity employer and selects employees on the basis of attitude, ability, experience, training and character.

I understand that GFS retains the right to test any and all applicants, on a random or otherwise basis, at any time now or during employment, for illegal drug use. I understand that if I use illegal drugs I will not be considered for employment at GFS and/or will be discharged if I am proven to be using illegal drugs during my employment at GFS. I understand that I am not an employee of GFS until I receive an Employee identification Badge and will not be authorized to work until I receive and Employee identification Badge.

Signature _____ DATE _____